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MEMORANDUM FOR: Director of Central Intelligence

SUBJECT: The Inspector General's Survey of Training

1. This memorandum contains a request for DCI action. Such request is summarized in paragraph 9.

2. The Inspector General's Survey of Training is especially welcome to the Clandestine Services at this time. It has been given fairly wide distribution among component chiefs and other officers particularly concerned with planning and career management. Although I do not concur in all of the survey's conclusions and recommendations, the finished report and the investigation itself have served to increase a general awareness here of the importance of training and of the degree to which we must take steps to improve it.

3. Most of the major problems identified by the Inspector General have been the subject of growing concern in the Clandestine Services for some time. We have, of course, been aware of such symptoms as the frequent cancellation of courses due to lack of enrollment, of some ineptness in the selection of people for courses, of the relative absence of a defined body of basic training standards for officers going to the field, and of inadequacies in language competence. There has emerged a clear need for a re-thinking and re-formulation of what the Clandestine Service needs at this stage in its development and perhaps for some changes in the nature of our relationship with the Office of Training to arrive at the best way of satisfying these needs.

4. As a first step in achieving some action in this area, I have recently appointed a Training and Qualifications Review Officer to devote a period of full time attention to these matters. As this title

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9. Summary of DCI action proposed on the Inspector General's 38 specific recommendations:

- a. Approval of 19 items.
- b. Approval of 9 items with modifications.
- c. Disapproval of 8 items.
- d. No action suggested on 2 items which are of concern only to the DD/I or DD/S.

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RICHARD M. BISSELL, JR.
Deputy Director
(Plans)

Attachment

cc: DDCI
I. G.

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The recommendations of the Deputy Director
(Plans) in the attachments to this memorandum
are approved except as noted.

Director of Central Intelligence

Date _____

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